



EMPLOYMENT OPPORTUNITY – PAID ON-CALL FIRE FIGHTERS

The Gananoque Fire Service is recruiting Paid On-Call Firefighters. This is an excellent opportunity to become fully involved in your community, while earning a secondary income. Learn lifesaving skills and enrich yourself with a sense of self-fulfillment.

KEY DUTIES AND RESPONSIBILITIES

- Respond safely to emergency situations and calls for assistance 24 hours per day, 7 days a week.
- Work in accordance with established policies, operational guidelines (such as the Occupational Health and Safety Act), and any other relevant legislation or orders.
- Apply proper firefighting and/or rescue techniques needed to control and/or extinguish fires and extricate people.
- Provide First Aid/CPR
- Wear and properly use all appropriate personal protective equipment.
- Work in cooperation with police, paramedics, or other agencies.
- Follow the chain of command and orders of superior ranking department officers during training, emergency response, or station activities.
- Educate and inform the public about fire safety awareness, including participation in community events and Station tours.
- Attend training sessions to maintain and upgrade firefighting skills in accordance with established policies and operational guidelines and meet attendance requirements.
- Perform other related duties as assigned.

MINIMUM QUALIFICATIONS AND COMPETENCIES

- Must be 18 years or older.
- Must be able to respond to 340 Herbert St within a reasonable amount of time (< 8 minutes preferably)
- Must be physically fit to carry out firefighter duties.
- Minimum grade 12 secondary school diploma or academic equivalent
- Valid Ontario Class “G” driver’s license with an acceptable drivers abstract, with an ability to obtain “DZ” within two years from date of hire.
- Ability to obtain an acceptable level of training, knowledge and skills relating to firefighting.
- Ability to obtain and maintain a valid First Aid/CPR, AED certification.
- Strong communication skills with an ability to speak in a clear and articulate manner.
- Must always maintain a high degree of confidentiality.
- Acceptable medical clearance (completed by a physician) to perform firefighting duties.
- Acceptable Police Records Check, including a Vulnerable Sector check.



\$20.75 – \$34.45 Hourly

Interested applicants should apply to: adickson@gananoque.ca

We appreciate the interest of all applicants; however, only those selected for an interview will be contacted. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information is collected, and will be only used for the purpose of the candidate Selection. The Town will provide accommodation for individuals with accessibility needs.